

# Advitech QHSE Policy

## Quality, Health, Safety and Environment

The directors and management of Advitech are committed to delivering engineering and environmental consulting services that meet high standards of quality while providing a safe and healthy workplace and protecting the natural environment. Our Integrated Management System (IMS) aligns with AS/NZS ISO 9001 (Quality), AS/NZS ISO 45001 (Occupational Health and Safety), and AS/NZS ISO 14001 (Environmental Management) and we are committed to meet all applicable legislation, codes of practice, and other relevant requirements appropriate to our operations.

### Quality Commitment

We prioritise quality in all our services, fostering strong relationships through open communication, trust, and technical excellence. Our quality management processes ensure we meet or exceed the needs of our customers and stakeholders, including shareholders, workers, suppliers, the community, and regulatory bodies. Customer feedback is crucial for continuous improvement, helping us to refine our management system and service delivery.

### Health and Safety Commitment

We are committed to safeguarding the health, safety, and welfare of our employees and other workers. Our IMS includes comprehensive procedures for risk assessment, emergency response, and continuous improvement. We provide necessary training and resources, expecting employees to adopt safe practices and adhere to client safety guidelines when on their premises. Through regular consultation with workers, we aim to ensure safety concerns are promptly addressed with senior management to ensure a safe working environment.

### Environmental Protection Commitment

We comply with relevant environmental legislation and implement best practices for sustainability, waste reduction, pollution prevention, climate change mitigation, and biodiversity protection. Employees are expected to follow Advitech's environmental procedures and those of our clients, being mindful of the environmental impact of their activities both in the office and on-site.


### Commitment to Excellence

Advitech is devoted to excellence in quality, health, safety, and environmental management. Through the establishment of clear objectives across all of these areas, we continually monitor and improve our processes, integrating new technologies where appropriate, to enhance our health, safety, and environmental performance. We support and consult with our people, foster positive relationships with our customers, and ensure our operations benefit the wider community and environment.

Through this commitment, Advitech aims to be a leader in our industry, providing exceptional services while upholding our values and responsibilities to our employees, clients, and the environment.



**Paul Reynolds**  
Chief Executive Officer



**Glenn Platt**  
Emergent Group Managing Director



t. +612 4924 5400 e. [mail@advitech.com.au](mailto:mail@advitech.com.au) w. [www.advitech.com.au](http://www.advitech.com.au)